

BYLAWS OF LOCAL NO. 706

IAM UNION

ARTICLE I

NAME AND TIME OF MEETING

Section 1: This Local shall be known as L. W. Jackson Local No. 706, IAM, Barstow, California.

Section 2: The regular meetings of this Local shall be held on the third Tuesday of each month. The time of the meeting shall be 12:00 P.M., except when the meeting date falls on a recognized holiday, in which a substitute day of meeting shall be set at the preceding meeting. Members may vote to cancel the July and August meeting. If canceled, the Local Executive Board will handle any necessary business during that month. Meeting dates and times will be posted on the Local website and official shop bulletin boards no later than 72 hours prior to the scheduled meeting time.

Section 3: Five (5) members shall constitute a quorum for a regular meeting.

Section 4: All special meetings shall be called and conducted by the President as set forth in the IAM Constitution.

(a) 30% of the members petitioning for a special meeting shall constitute a quorum.

(b) Members shall be notified by shop bulletin at least 72 hours before the date of the meeting.

Section 5: Hybrid general membership meetings, allowing both in-person and virtual attendance, shall be permitted in accordance with the IAM Constitution and applicable IAM circulars. Members will be provided with instructions on how to attend virtually. A formal Hybrid Meeting Policy shall be developed and implemented by the Executive Board of Local 706.

ARTICLE II

OFFICERS AND THEIR DUTIES

Section 1: The Officers of this Local, their selection, duties, and responsibilities shall be in accordance with applicable provisions of the IAM Constitution.

Approved: 1-27-26
Effective: 2-1-26

Section 2: The Officers of this Local shall consist of a President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, and a Board of Trustees, consisting of three (3) members. Their term of office shall be three (3) years.

Section 3: No person shall be eligible to serve as an officer or member of the Local Executive Board, or to serve on any committee as a Delegate, Representative, agent or employee of this Local, unless that person has been a member of the Local for one year. The qualifications for Officers, Delegates, or Representatives of this Local shall be as set forth in the IAM Constitution and must have been present at least four (4) meetings during the preceding twelve (12) months before the month of nominations; the person must be free of any delinquency and must be paying full dues. Members, who are confined because of verified illness, on vacation, on official IAM business approved by the Local, District, or International, working for an employer on regular or travel assignment, or on reserved military leave at the time when Local meeting is held, shall be excused from attending Local meetings.

Section 4: Nomination of Officers will be held at the regular meeting in November of each election year. The Recording Secretary shall prepare a suitable ballot and shall have same ready for use at the December regular meeting following nominations. Voting to be held during the regular scheduled December meeting. Installation of Officers shall be held at the regular meeting in January following election.

Section 5: Not less than 60 days prior to the time when the elections are to be held, notice of the time and place, of both the nominations and election, together with an application for an absentee ballot, shall by letter or by authorized publication by federal mail, be mailed to each member qualified to vote at his/her last known home address. The notice must specify who is entitled to receive an absentee ballot..

Section 6: Absentee ballots will be available to any member who qualifies under the IAM Constitution.

Section 7: At the meeting when nominations are made the President shall appoint three (3) members who shall act as Election Tellers. No member who is a candidate shall be allowed to be an Election Teller.

Section 8: Any vacancy in the office of President shall be filled by the Vice President for the unexpired term. All other vacancies of officers shall be filled by Presidential appointment with the approval of the Executive Board.

Section 9: All Officers, employees or other individuals in this Local who are responsible for, or handle funds of or for the Local, shall be bonded in accordance with the IAM Constitution and the IAM Policy relating thereto.

Section 10: Officers or members serving on Committees and losing time in such services, shall submit an itemized statement of the expenses incurred to the Local before receiving payment. It will be the policy of this Local that such reimbursement shall be in an amount equal to the actual incurred losses. Funding is subject to approval of the Local Executive Board and membership.

ARTICLE III

THE EXECUTIVE BOARD

Section 1: The Executive Board shall consist of all Local Officers. The President of the Local shall be Chairman of the Executive Board and the Recording Secretary shall be Secretary of the Executive Board.

Section 2: A majority of the members of the Executive Board shall constitute a quorum for the Executive Board meeting.

Section 3: The Executive Board shall conduct its business in a methodical and businesslike manner, keeping a record of its proceedings and otherwise conducting its affairs according to the principles reflected by the IAM Constitution and these bylaws.

Section 4: The Executive Board shall meet at least once a month when necessary to consider any business brought before them. The Chairman and Secretary may call a special meeting by notifying all the members of the Board.

Section 5: It shall be the duty of the Executive Board to deliberate upon all matters referred to them and as soon as possible thereafter report its recommendations to the Local.

ARTICLE IV

FEES AND DUES

Section 1: Qualification for membership in this Local shall be as set forth in the IAM Constitution.

Section 2: The initiation fee and reinstatement fee for this Local will be an amount equal to two (2) days pay at the shop pro-rata rate in effect at the time when application is made.

Section 3: The monthly dues of this Local shall be a rate in accordance with the IAM Constitution. It is to include three (3) parts:

(a) The International Per Capita Tax as stated in most in most current IAM Constitution, Article VII section dealing with " Per

(b) The District Per Capita Tax as stated in the most current District 19 Bylaws " A R P E R L E A R I T A T A X "

(c) The Local Per Capita Tax, which is equal to 25% of the COMBINED sum of the International per Capita Tax and the District Per Capita Tax.

The total of this dues calculation stated above will be rounded up to the nearest whole dollar.

ARTICLE V

FUNDS

Section 1: The General Fund of this Local may be disbursed only by an order drawn by the Recording Secretary and countersigned by the President. The checks in all cases to be drawn by the Treasurer and countersigned by the President.

Section 2: There shall be an Emergency Fund established in accordance with the IAM Constitution. No money shall be voted out of this Emergency Fund except by a three-fourths (3/4) vote of those present and voting at a special or called meeting for this purpose.

(a) The Local shall deposit \$1.50 per member per month to maintain this Emergency Fund.

ARTICLE VI

COMMITTEES

Section 1: An Auditing Committee of three (3) members shall be nominated and elected by the Local. All of whom shall service a term of three (3) years, and function as set forth in the IAM Constitution. This Local shall audit the books every six (6) months.

Section 2: The Finance Committee shall consist of the three (3) Trustees. It shall be their duty to examine all bills before their presentation to the membership for approval, to prepare and present a budget at a regular meeting in November or December of each year and advise the membership regarding the financial condition and transactions of the Local.

Section 3: The President of this Local shall appoint a Relief Committee of three (3) members, of which he shall be chairman. The Relief Committee shall receive all monies drawn for relief benefits and cause same to be paid to the person or persons for whom drawn within forty-eight (48) hours.

Section 4: Any Delegate or Representative to be selected by this Local shall be elected (or, failing that, appointed by the President) in accordance with the IAM Constitution and the bylaws of the body in which the Delegate or Representative shall represent this Local and the bylaws of this Local.

Section 5: A Legislative Committee consisting of three (3) members shall be appointed by the President and shall function in accordance with the IAM Constitution.

Section 6: The following January after the Local elections, the Bylaws Committee shall be established. It shall consist of three (3) members appointed by the President and will serve until the next Local election, at which point it must be reestablished. The committee is responsible for reviewing and updating the bylaws to ensure compliance with the IAM Constitution and to improve clarity. Any proposed changes shall follow the process outlined in Article IX - Amendments.

Section 7: The Shop Committee for this Local shall consist of one (1) Local Chairman, one (1) Assistant Local Chairman, one (1) Communicator (appointed by the Local President), one (1) Educator (appointed by the Local President) and four (4) Shift Committeemen for each shift. All members of the Shop Committee except the Communicator and Educator shall be elected by the membership and shall serve a term of three (3) years. If the members fail to elect a Shop Committee, the President shall appoint the Committee. The Committee shall act as an Organizing Committee, determine the status of new employees, service their applications, calling of Overtime, assist the Local Chairman and/or his assistant with information for the filing of grievances, etc. They shall report anything of importance under their jurisdiction at each regular meeting.

Section 8: Educator. The following January after the Local elections, the President shall appoint an Educator. The Educator shall assist in carrying out the official directives, policies, and programs of the International, as well as any other education and training programs approved by the International and related to educating and training the Local membership on all issues affecting workers and their families.

Section 9: Communicator. The following January after the Local elections, the President shall appoint a Communicator. The Communicator, in accordance with the official directives, policies, and programs of the International, will use the latest forms of information technology to communicate with the Local membership about matters affecting their work and family lives.

Section 10: The qualifications for shop committee shall be as follows:

(a) Local Chairman and the Assistant Local Chairman must have been a member of Local 706 for at least one year and attended at least four (4) meetings in the preceding twelve (12) months before the month of nominations.

(b) All other members of the shop committee must be members in good standing in the Local for at least one year.

ARTICLE VII

Financial Practices

Section 1: For the faithful performance of their duties, the monthly salaries and rents of these Officers shall be as follows:

President	\$= 8hrs pay & space rent of \$25
Vice President	\$= 2hrs pay
Recording Secretary	\$= 8hrs pay & space rent of \$75
Secretary-Treasurer	\$= 12hrs pay & space rent of \$175
Conductor-Sentinel	\$= 2hrs pay
Trustees	\$= 2hrs pay

Section 2: For the faithful performance of their duties, the monthly salaries and rents of these Committeemen shall be as follows:

Communicator	\$= 2hrs pay & space rent of \$75
Educator	\$= 2hrs pay & space rent of \$75
Shift OT Committeemen	\$= 2hrs pay
Local Chairman	\$= 12hrs pay & space rent of \$100

Section 3: Travel per-diem reimbursements will be as follows and funding is subject to approval of the membership:

(a) Per Diem will be paid at the Internal Revenue Service standard government daily rate based on the zone where the members spend the night or travels to.

(b) Per Diem will be paid for overnight stays only for members representing the Local.

(c) Per Diem will be paid for travel day to and from the Winpisinger Center.

(d) Per Diem will not be paid for events at the Winpisinger Center.

Section 4: Mileage reimbursements will be as follows and funding is subject to approval of the membership:

(a) Mileage will be paid for when representing the Local.

(b) Mileage will be paid based on the Internal Revenue Service Standard Business Mileage Rate.

(c) No mileage will be paid to attend a regular monthly meeting.

Section 5: Officers and Committeemen who receive monthly payments must attend at least one (1) meeting during the quarter to receive payment. Excused absences as outlined in Article II, Section 3 will apply.

Section 6: Subject to the approval of fund spending by the membership and Local Executive Board, members who retire from employment and have been a member of this Local a minimum of 5 years will be presented with a cost of one watch from the IAM brochure available from the International Purchasing Department, along with 3 lapel pins, and a pen and pencil set.

Section 7: Subject to the membership and Local Executive Board, a maximum of \$150.00 (excluding delivery costs) shall be authorized to provide flowers, get well baskets, or cards for the member or immediate family in the event of hospitalization or funeral services.

Section 8: The fees of retirement cards, withdrawal cards, and unemployment dues shall be paid by this Local 706 on behalf of the membership.

Section 9: Airfare and baggage reimbursements shall be as follows subject to approval of the membership and/or Executive Board:

(a) Airfare will be reimbursed for the lowest economy rate. Upgrade cost will be the responsibility of the individual traveler.

(b) Baggage allowance reimbursement shall be for one (1) bag only. Additional baggage and overweight baggage claims will not be reimbursed.

(c) Postage claims will be reimbursed for items that are too heavy to carry in luggage (e.g., training materials from the Winpisinger Center, materials from conferences, Conventions, etc.).

ARTICLE VIII

DUTIES

Section 1: The duties of this Local, its Officers, Committeemen, and members shall be as set forth in the IAM Constitution.

Section 2: The approval of a strike, the method of declaring a strike and the settlement of a strike shall be in accordance with applicable provisions of the IAM Constitution.

Section 3: It is a policy of this Local that members work harmoniously together and not try to gain advantage by discrediting another member. It is a member duty to assist the Shop Committee, Officers and General Chairman in carrying out the Laws of the Association.

Section 4: No member of this Local shall make any agreement with his employer as to working conditions, hour, or pay without the consent of this Local.

ARTICLE IX

AMENDMENTS

Section 1: Any increase in the amount of initiation and reinstatement fees, Emergency Funds, and Local dues must be handled on the basis of the procedures specified in the IAM Constitution.

Any other amendments to these bylaws must be handled on the basis of the following procedures:

(a) All proposals must be in writing, signed by not less than five (5) members, and referred to a Bylaws Committee.

(b) Must be read as proposed at two (2) consecutive meetings. Immediately following the second reading, the Bylaws Committee shall submit their recommendations.

(c) Reasonable advance notice must be given to the membership of the time, date and place of the second reading, and vote to be taken on the Bylaws Committee's recommendations.

(d) Each proposal must be considered and voted upon separately. A majority affirmative vote by those present and voting is needed for adoption.

(e) One copy of approved proposals, together with the master copy of bylaws shall be referred to the International President for approval and designation of an effective date.

ARTICLE X

RULES OF ORDER

Section 1: Rules of Order shall be as set forth in the IAM Constitution.

ARTICLE XI

Section 1: Nothing in these bylaws shall be construed or applied in a manner that will conflict with the provisions of the IAM Constitution. All matters arising and not specifically covered by these bylaws shall be governed by the IAM Constitution.

Approved by

Brian Bryant
INTERNATIONAL PRESIDENT