



Derek Cargill  
General Director  
Labor Relations

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February 7, 2024

Kenneth Krause  
Lead General Chairman – IAMAW  
1208 N. Davis Road  
Rayville, MO 64084  
[kkrause@districtlodge19.com](mailto:kkrause@districtlodge19.com)

**RE: Mentor Differential**

Dear Mr. Krause:

This will memorialize our understanding regarding the September 1, 2023 Agreement which provides a differential for employees acting in the capacity of a Machinist Mentor. The parties agree that the mentor differential provided in that agreement will be paid in addition to other differentials which the employee qualifies for in the performance of his or her duties.

Please sign in the space provided below if this accurately reflects our understanding.

Sincerely,

Derek Cargill

Agreed:

*Kenneth Krause*

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Kenny Krause  
IAMAW Lead General Chairman