

**AGREEMENT BETWEEN
BNSF RAILWAY COMPANY (BNSF) AND
INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS
(IAMAW)**

Given the advances in technology since the inception of our agreements and BNSF's on-going efforts to centralize and modernize our Mechanical Department manpower functions, the parties acknowledge we are transitioning to electronic bulletins and bids. As such, this agreement amends Rule 13 of the September 1, 2013 agreement.

The parties agree to the following terms:

1. All bulletins may be posted electronically, and employees will be able to receive bulletin notifications and place bids through an electronic device. If bulletins are posted electronically, bids will be submitted electronically as well.
2. All bulletins will be posted for seven calendar days.

Rule 13(b) shall now read as follows:

“A vacancy of more than thirty (30) calendar days’ duration in an established position or a new position of more than thirty (30) calendar days’ duration will be promptly bulletined on the seniority district upon which such vacancy or new position occurs. Such bulletin will show title of position, principal duties and any special qualifications encompassed by such position, headquarters, rate of pay, hours of service and rest days. New positions or vacancies may be placed on bulletin up to a maximum of thirty (30) days in advance of the effective date. Bulletins and awards notices may be posted electronically.”

Rule 13(c) shall now read:

“Bulletins issued pursuant to paragraph (b) will be posted for a period of seven calendar days and employees desiring such vacancies or positions will submit their applications via the designated method. Applications for bulletined positions will be made accessible to the Local Chairman.”

If the above accurately reflects our understanding, please acknowledge by signing below. This agreement shall be effective on March 23, 2020.

Agreed:

Derek Cargill
Director Labor Relations

Kenneth Krause, IAMAW District Lodge 19
General Chairman